

# New Student Orientation 2020

## Returning Orientation Leader Application

Please make sure that you read through the entire packet. It is very important that you follow all of the steps in the application process in order to be considered an applicant for the position of Orientation Leader.

**Within this application packet for an Orientation Leader Position, you will find:**

- Information on the selection process
- Full position description
- application
- authorization to verify academic and disciplinary standing
- recommendation forms (1) *Recommendation letter may come from a Hendrix faculty/staff member or graduating senior at Hendrix College.*

### **Selection Process**

**Materials Due:**

- Your application questions, résumé (listing all previous job and leadership positions/involvement), **a printed picture of yourself**, and your one recommendation form (in signed, sealed envelopes or sent via email by recommender) must be turned in by **4:00 p.m. on Wednesday, March 18<sup>th</sup>** to the Student Activities office on the first floor of the SLTC
- We suggest placing all of your materials in a large, sealed envelope or pocket folder

**Group Interviews:**

- Students that have previously served on the OR team will not need to participate in a group interview unless specifically requested to do so. Previous OR team experience will be used as a decision-making factor.

**Acceptance Letters:**

- Acceptance letters will be e-mailed by Wednesday, April 15<sup>th</sup>.
- The selected individuals will be required to sign a Letter of Intent. Letters of Intent must be returned by **April 16<sup>th</sup> at 4 PM.**

**Hendrix College**  
**Office of Student Activities**  
**OR 2020 - Orientation Leader**  
***Position Description***

Orientation (OR) Leader is a volunteer student-leadership position. The Orientation Leader works directly with other Orientation Leaders, Orientation Peer Leaders, Coordinators of New Student Orientation, and the Director of Student Activities. In addition, the OR leader serves as an extension of the Office of Student Affairs.

Candidates for this position will be expected to maintain a positive, service philosophy and have an appreciation for the legitimate and genuine representation of Hendrix College. Most importantly, the Orientation Leaders will assist in helping new students succeed at Hendrix College by aiding them in understanding and adjusting to their college experience.

The Orientation Leader will have a profound influence on the development of new students at a crucial and transformational time. Therefore, it is vital that members selected for this position exert a strong positive influence. ***Any Orientation Leader found to be exhibiting less than a positive, beneficial influence on the new students (including using drugs or alcohol or being under the influence at any time during training or Orientation Week) will be dismissed from this position.***

**Specific Responsibilities:**

- Serve as the link between Hendrix College and its new students.
- Serve as peer resource advisors to new students in many aspects of college and personal life.
- Act as peers when developing positive social interaction within their Orientation group.
- Serve as role models by participating and encouraging participation of other leaders and new students in all Orientation programs.
- Assist the Orientation Peer Leaders and provide leadership and guidance to the new students while on the Orientation trips.
- Attend and participate in the Spring Retreat: **April 17 – April 18, 2020**. This is an overnight retreat that will begin around 4:30 PM on Friday and end by noon on Saturday. *If you are a student athlete that has a game this weekend or you are participating in a required, Hendrix affiliated event, you may still apply. Students studying abroad this spring or fall 2020 may also apply.*
- Attend and participate in all fall training sessions: **August 15 - 17, 2020**.
- Participate and encourage participation of other leaders and new students in all Orientation Programs: **August 18 - 24, 2020**.
- Assist in the evaluation of all Orientation programs and events.

**Personal Characteristics Helpful for This Position**

- Ability to work well within a team framework
- Adaptability and flexibility
- Concern for others
- Dependability and initiative
- Enthusiasm
- Friendliness and approachability
- Great leadership abilities/potential
- Self-confidence and assertiveness
- Strong communication skills

**Criteria for selection will include many factors. Some of these factors include:**

- Performance on prior Orientation teams
- Ability to interact positively with peers and faculty/staff members
- Demonstrated ability to promote a positive influence toward others
- **Good disciplinary/judicial standing**
- **Minimum cumulative G.P.A. of 2.25**

Hendrix College  
Office of Student Activities

## Orientation Leader Application

Name: \_\_\_\_\_ Hendrix Box #: \_\_\_\_\_  
Pronouns (circle one): She/Her/Hers He/Him/His They/Them/Theirs Other: \_\_\_\_\_

Current Residence: \_\_\_\_\_ Phone #: \_\_\_\_\_

Current Major: \_\_\_\_\_ Expected Graduation Year: \_\_\_\_\_

Persons Completing Reference Form: 1. \_\_\_\_\_

### **Submit a resume and picture with this application packet.**

On a separate sheet of paper please answer each question to the best of your ability.  
**Please type your responses.**

1. Reflecting on your past experience as an OR leader, please explain why you want to be a part of the team again. What could we have done to make your experience even better?
2. What are some ways that you developed as a leader and a person though being a part of the OR team in the past?
3. Hendrix has experienced some challenges in the past year that has had an effect on current students. How would you explain these issues to a new student by being both honest, but positive?

### ***Authorization to Verify Academic and Disciplinary Standing***

All student leadership positions require that applicants maintain certain levels of academic standing. The Orientation Leader position also requires applicants to be in good standing with the College. Please indicate if you permit the Office of Student Affairs to verify that your academic and disciplinary records are in good standing. This form will be used only for the application with which it is enclosed.

*I authorize Student Affairs Staff members to verify my academic and disciplinary standing as required for this student leadership position.*

\_\_\_\_\_  
*Print Name*

\_\_\_\_\_  
*Hendrix Student ID #*

\_\_\_\_\_  
*Student Signature*

\_\_\_\_\_  
*Date*

# Orientation Leader Application

## Reference Form

### Section I: (to be completed by the applicant)

Applicant's Name: \_\_\_\_\_  
(please print)

Applicant's Expected Graduation Year (circle one):      2021                      2022                      2023

Person Completing Form: \_\_\_\_\_ Phone #: \_\_\_\_\_  
(please print)

Relationship to Applicant: \_\_\_\_\_

### *Waiver of Access*

I, the applicant, understand that this reference is considered confidential and I waive my right to access the information provided on this form.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### Section II: (to be completed by the reference)

#### Position Description

*The Orientation Leader will have a profound influence on the development of new students at an eager time of learning. Therefore, it is crucial that members selected for this position exert a strong positive influence. The candidate will be asked to serve as a role model by participating and encouraging participation of other leaders and new students in all Orientation programs. The candidate will assist the Orientation Peer Leaders by providing leadership and guidance to the new students while on the Orientation trips, serve as the link between Hendrix College and new students, and serve as peer resource advisors to new students in many aspects of college and personal life. The applicant will also be expected to serve as a catalyst for positive social interaction within his/her Orientation group and beyond.*

1. Keeping the above description of responsibilities in mind, please rank and comment honestly about the candidate's ability to fill this role.

\_\_\_Excellent    \_\_\_Above Average    \_\_\_Average    \_\_\_Below Average    \_\_\_No Basis for Evaluation

Comments:

2. Please rank and comment on the candidate's ability to make and follow through on personal and professional commitments and responsibilities.  
\_\_\_Excellent \_\_\_Above Average \_\_\_Average \_\_\_Below Average \_\_\_No Basis for Evaluation

Comments:

3. Please rank and comment on the candidate's ability to work individually and collectively with other team members.  
\_\_\_Excellent \_\_\_Above Average \_\_\_Average \_\_\_Below Average \_\_\_No Basis for Evaluation

Comments:

4. Please rank and comment on the candidate's ability and willingness to serve as a positive role model for others.  
\_\_\_Excellent \_\_\_Above Average \_\_\_Average \_\_\_Below Average \_\_\_No Basis for Evaluation

Comments:

5. Additional Comments:

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Daytime Phone Number: \_\_\_\_\_

**Please return form to candidate in a sealed, signed envelope OR e-mail form to [orientation@hendrix.edu](mailto:orientation@hendrix.edu) no later than 4 PM on March 18, 2020.**